

Modern Slavery and Human Trafficking Statement - Financial year 2021

To whom it may concern

Loccioni, with over 40 years of experience in automation, measurement and quality testing at an industrial level is one of the main player in the market for what concerns the identity of measure. Loccioni have been investing since 1980 in innovation based on strategic alliances between clinical knowledge, scientific research and creative intervention of technologies. Loccioni is founded on solid expertise in various fields such as technology, robotics, sensors, and quality tests and on intangible values such as the passion towards people. Bearing witness to this, Loccioni has recently been awarded as one of the best working environments in Italy, by the Best Place to Work Institute.

The UK Modern Slavery Act of 2015 requires commercial organizations carrying out business in the United Kingdom with an annual turnover of at least £36 million to publish a statement regarding human trafficking and modern slavery. The following describes Loccioni's efforts in this regard.

What Loccioni does

We integrate ideas, people and technologies in developing measurement and control automatic systems to improve products, processes and buildings quality, efficiency and sustainability. The commitment is measuring for improving, thus helping all those who realize products or offer services to do it in the best way, saving time, money and respecting the environment. Our clients and partners are the world leaders in their markets, from Automotive to Home Appliance, from Environment to Health Care. The market is global, with installations in more than 40 countries in the world. Today about 40 young researchers, professional people and scientists dedicate to the development of cross solutions by integrating for us new technologies and then transferring them to the reference markets, always maintaining the strain towards the continuous improvement at very high levels. Health, energy, environment, safety and comfort: these are the issues on which very high level networks are created as well as researchers communities oriented to exchange and to the common goal of improving the life quality through the technologies development and integration. The operative method is "realizing turn key solutions" with a strong technical and innovation know-how, integrating the technologies acquired through collaborations with Universities and Research Centers, internally developed and then transferred to the industry and service productive and communicative processes. The approach is like being in an atelier, where every client has his own measures, his needs, his goals we contribute to reaching. Every Technological Atelier represents the knot of a competence network constantly updated and available to the Customers, Collaborators and Suppliers

Organization

Currently the Loccioni manages 8 business units, and systems installed in more than 40 countries worldwide. Loccioni solutions are the result of over 40 years of experience in measurement & testing, industrial automation, information and communication technologies, energy technologies. The company integrates people, ideas and technologies in order to offer the highest quality of systems in terms of:

- Energy: integrated energy efficiency solutions and solutions for the production of energy from renewable and green IT.
- Environment: Integrated solutions for environmental monitoring.
- Industry: Assembly, testing and quality control systems for home appliances and components.

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- Humancare. The automation and quality control solutions for humancare.
- Mobility. Assembly, testing and quality control systems for automotive components.
- Aerospace. Assembly, testing and quality control systems for Aerospace systems and components
- Train&Transport: Automatic solutions for testing and quality control for transport and trains components
- Electronics: Assembly, testing and quality control systems for Electronics systems and hybrid/Electric vehicles.

Loccioni's customers and partners are the world leaders in their markets. The commitment is measuring to improve, thus contributing to all those who make products or offer services to do it in the best way, saving time, money and respecting the environment. Turning data into value is the main objective of Loccioni's research activities: a research and innovation team is dedicated to the development of long-term research projects, following transversal strategic trends and a network different research laboratories internal of the 8 business units addresses the requests of reference markets and customers. The four foreign offices allow Loccioni to be close to its international clients and partners and to explore new markets and cultural perspectives. Loccioni's international offices are located in; Germany, United States, China and Japan

Policies

Loccioni is committed to acting in full compliance with all applicable laws and ensuring that no instances of modern slavery or human trafficking occur in any part of our own businesses or our supply chain. To that end, Loccioni maintains several policies that reflect the core values in which Loccioni associates are expected to follow in all aspects of business, including dealings with suppliers, customers and other stakeholders.

Social Responsibility at Loccioni

Loccioni will not work with any suppliers who have demonstrably and repeatedly failed to comply with basic International Labour Organization (ILO) standards. The assumption of responsibility for society and future generations has a long tradition at Loccioni and combining the pursuit of economic objectives with consideration for social and environmental

factors are a priority. We accept that our actions must accord with the interests of society, but above all else, we place our products and services in the interests of the safety of people, the economic use of resources, and environmental sustainability. Some project as examples of our social responsibility:

- ARCA (Agriculture for Controlled Regeneration of the Environment): is a project born in Le Marche Region to spread sustainable, measurable and technological farming techniques that allow the soil to regenerate and regain its lost fertility. The goal of ARCA is to put farmers and consumers in communication, thus fostering a cultural revolution for the wellbeing of people and the planet.
- 2 KM of future: This project was born with the adoption, by Loccioni, of a stretch of the river "Esino" in order to reduce and control a serious hydrogeological risk. It is the proof of how a company can become territory and the territory can become a value. The collaboration between public and private has given life to a joint innovation and planning laboratory; an investment in the future to enhance the river area, and to rediscover the river as an energy and cultural resource. A very unique model where the river returns to being a resource, with its stories, its traditions, its values, thanks to a group of institutional and private actors, and to the support of geologists, environmental engineers and landscape architects.
- Lab@AOR: Technology investments in healthcare embodies one of the Loccioni's fundamental values: respect for the territory in which the company lives, grows and thrives. It is no coincidence that the first project started its activities in 2006 with a public-private partnership between Loccioni and the University

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Hospital of Ancona (AOR) in the Marche region, where Loccioni is based. This innovative collaboration, called Lab@AOR, is a laboratory inside the hospital where doctors and engineers collaborate in the development of technological solutions for healthcare aimed at improving patient safety, the energy sustainability of hospitals and clinical workflows.